

Application For Employment

An Equal Opportunity Employer



Copper Creek Construction is an Equal Opportunity Employer. Applicants and Employees will be treated without regard to their national origin, race, creed, color, religion, sex, age, disability, sexual orientation, gender identity, marital status, familial status, veteran status or any other characteristic protected by law in all employment

This Section for Copper Creek use only:

Application Number:

Date Received:

Received By:

PERSONAL INFORMATION (Please Print Legibly)

Name (Last Name, First, Middle):		Social Security Number:	
Present Address:		City:	State: Zip:
Permanent Address:		City:	State: Zip:
Previous Address (if less than 3 years):		City:	State: Zip:
Home Phone:	Cell Phone:	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you legally eligible to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
Valid Drivers License? <input type="checkbox"/> Yes <input type="checkbox"/> No	State Issued By:	Drivers License Number:	Valid CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No Endorsements:

DESIRED EMPLOYMENT

Position:	Date you can start:	Salary Desired: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, may we contact your present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	How did you hear about this Position?

EDUCATION

School Level	Name and Location	Years Attended	Graduate	Subjects Studied / Degree
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Technical/ Training/Other (Specify)			<input type="checkbox"/> Yes <input type="checkbox"/> No	

SERVICE RECORD

Have you ever served in the United States Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Discharge Date:	Final Rank:
Branch of Service: <input type="checkbox"/> Army <input type="checkbox"/> Navy <input type="checkbox"/> Air Force <input type="checkbox"/> Marines <input type="checkbox"/> National Guard <input type="checkbox"/> Other-Explain:		

OTHER

Have you ever been convicted of, plead guilty / no contest to or had a suspended imposition of sentence for any offense (other than a minor Traffic Violation)? A conviction will not necessarily exclude you from consideration for employment. This information will be used only for Job-Related purposes and only to the extent permitted by Law. Yes No

If "Yes", please explain:

FORMER EMPLOYERS

Provide your last three (3) Employers, starting with the most recent.			
Name of present or most recent Employer:		City:	State:
Starting Date:	Leaving Date:	Job Title:	
Starting Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Final Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Reason for leaving: <input type="checkbox"/> Lay Off <input type="checkbox"/> Termination	<input type="checkbox"/> Other - Explain:
Your Responsibilities:			
Name of your Supervisor:		Supervisor's Title:	
May we contact your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Work Phone:	Cell Phone:	

Name of previous Employer:		City:	State:
Starting Date:	Leaving Date:	Job Title:	
Starting Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Final Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Reason for leaving: <input type="checkbox"/> Lay Off <input type="checkbox"/> Termination	<input type="checkbox"/> Other - Explain:
Your Responsibilities:			
Name of your Supervisor:		Supervisor's Title:	
May we contact your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Work Phone:	Cell Phone:	

Name of previous Employer:		City:	State:
Starting Date:	Leaving Date:	Job Title:	
Starting Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Final Salary: <input type="checkbox"/> Per Hour <input type="checkbox"/> Per Week	Reason for leaving: <input type="checkbox"/> Lay Off <input type="checkbox"/> Termination	<input type="checkbox"/> Other - Explain:
Your Responsibilities:			
Name of your Supervisor:		Supervisor's Title:	
May we contact your Supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No	Work Phone:	Cell Phone:	

REFERENCES

Below, provide the names and phone numbers of three (3) people you are not related to, whom you have known for at least one (1) year and who are not former Employers that may be contacted for a personal reference.

Name	Phone Number	Years Known	Relationship

RESUME

Resume attached: <input type="checkbox"/> Yes <input type="checkbox"/> No

PLEASE READ CAREFULLY AND SIGN BELOW

By signing below, I certify that all of the information provided by me in this Application and any other accompanying or required documents is correct, accurate and complete to the best of my knowledge. I understand that any deliberate falsification, misrepresentations, misleading information or omissions of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery. I further understand if I am found to have falsely identified myself at any point during my employment with Copper Creek, I may be terminated and considered ineligible for rehire.

I understand that nothing in this Application is intended to imply or create an employment relationship or contract for employment. I understand that submission of an Application does not guarantee employment. I further understand, should an offer of employment be extended by Copper Creek, that such employment with Copper Creek is at will, for no specified duration, and may be terminated by either Copper Creek or me at any time, with or without cause or notice. I also understand that while personnel policies, programs and procedures may, out of necessity, change from time to time, such at will status is not subject to change without a written agreement signed by an authorized Corporate Officer. I understand that none of the documents, policies, procedures, actions or statements of Copper Creek or its representatives used during the employment process is deemed a contract of employment real or implied.

I understand, if offered a position with Copper Creek, I will be required to submit to a pre-employment Substance Abuse Test, Personal Information Investigation and Motor Vehicle Record (MVR) review as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with or any attempt to affect the results of these pre-employment tests, investigations and reviews will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize Copper Creek, its agents or assigns to investigate my personal information and to obtain from my previous employers any information they have concerning me. I hereby authorize Copper Creek to obtain a copy of my Motor Vehicle Record (MVR) through a third party. I agree to hold harmless from any wrongdoing Copper Creek, its agents or assigns, or any third party providing this information to Copper Creek for the purpose of employment consideration.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Copper Creek, its agents or assigns and release all parties involved from any and all liability for any and all damage that may result from providing such information.

This Application shall be considered active for a period of time not to exceed ninety (90) calendar days.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTAND AND AGREE TO THE ABOVE STATEMENTS.

Applicant Name (Please Print)

Applicant Signature

Date